

Who Are We: The mission of Michelle Simmons Counseling Group is to provide evidence-based outpatient therapeutic services to individuals and families from diverse backgrounds in a safe and compassionate manner.

We are currently looking for an innovative, dynamic **Clinical Supervisor** to join our team.

Job Summary: The Clinical Supervisor is a management professional who oversees Therapists and Pre-licensed clinicians. You will maintain standards of professional counseling practice in accordance with clinic policies and procedures. The Clinical Supervisor serves as a resource for staff and provides team leadership to the counseling staff and clients.

Key Responsibilities:

- Facilitate individual, group supervision, and staff cases as required
- Identify professional development opportunities and needs, provide education to staff related to Behavioral Health (BH) theories, client-centered and evidence-based interventions on social, emotional health, and wellness
- Monitor caseloads and ensure that supervisees and clinicians comply with all agency, clinical, legal, and ethical practices
- Provide culturally appropriate counseling to individuals, families, and groups
- Support Michelle Simmons Counseling Group Mission, Vision, Values and statement in daily activities
- Cultivate and establish community partnerships to enhance services and regional behavioral health coordination

Qualifications:

We recognize that there are multiple expressions of professional readiness. When we review applications, we take a comprehensive look at each applicant. Our goal is to assess your unique strengths. The ideal candidate has many of the following skills and experience:

- Current licensure - LCSW, LPCC, PsyD, PhD, etc. in the State of Colorado **required**
- Minimum 5 years approved Clinical Supervisor License
- Two years' experience with program management, mental health management, case management and supervision
- Leadership, cultural responsiveness, program planning to promote intended outcomes, and implementation of all provider policies
- Basic knowledge of common mental health disorders that is within appropriate scope of practice for type of provider filling role
- Budgeting and fiscal management
- Ability to develop good working relationships with a wide range of people, including excellent verbal and written communication
- Bilingual Spanish/English
- A passionate commitment to the goals and mission of Michelle Simmons Counseling Group

Benefits

- Stipend for company Medical, Vision, & Dental Insurance Plans
- 401K
- Paid Time Off (PTO); vacation and personal
- Paid (non-working) holidays
- Remote work; flexibility

Minimum Base Salary

- Minimum \$73,500
- Signing Bonus

Please submit resumes to employment@mrs counseling.com

Who Are We: The mission of Michelle Simmons Counseling Group is to provide evidence-based outpatient therapeutic services to individuals and families from diverse backgrounds in a safe and compassionate manner.

We are currently looking for an innovative, dynamic **Clinical Therapist** to join our team.

Job Summary: Operates as an independently licensed behavioral health clinician. Provides counseling and mental health services, which may include evaluation, diagnosis, treatment of mental illness, and other psychological issues. Therapists work to address other social needs of patients and utilize appropriate external or internal referral sources for specialty care, hospitalization, or advanced psychiatric assessments and treatments

Key Responsibilities:

Implements counseling/therapy for assigned patients in both individual and group settings. Interviews and assesses patients and/or patient's family, caregivers, and/or legal representatives.

Determines, provides and/or arranges for needed internal and external services/interventions. Participates and/or arranges case reviews/care conferences to evaluate progress.

Utilizes appropriate teaching methods and/or referrals to ensure patient/family educational needs are met. Participates and/or trains new staff, students and interns as assigned.

Within scope of job, requires critical thinking skills, decisive judgement, and the ability to work with minimal supervision. Must be able to work in a fast-paced environment and take appropriate action.

Other Duties:

Attend weekly mandatory supervisory meeting with Clinical Supervisor as required.

Assists with other duties as assigned as required by supervisor

Qualifications:

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- Current licensure - LCSW, LPCC, PsyD, PhD, etc. in the State of Colorado **preferred. Licensed eligible candidates will be considered.**
- 35 hours per week required with some weekend and evenings per week based on an agreed schedule.
- Experience working with marginalized communities (i.e., BIPOC, trauma, substance use, co-occurring disorders).
- Ability to develop good working relationships with a wide range of people & excellent verbal and written communication.
- Bilingual Spanish/English **preferred.**
- A passionate commitment to the goals and mission of Michelle Simmons Counseling Group

Benefits

- Stipend for company Medical, Vision, & Dental Insurance Plans
- 401K
- Paid Time Off (PTO); vacation and personal
- Paid (non-working) holidays
- Remote work; flexibility

Minimum Base Salary

- Minimum \$63,000
- Signing Bonus

Please submit resumes to: **employment@mrs counseling.com**